



**SOLVE
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Incyte Named to *Newsweek's* List of America's Most Loved Workplaces for 2021

- *Incyte Ranked Among Top 100 U.S. Companies Recognized for Employee Sentiment and Satisfaction*

WILMINGTON, Del. – October 22, 2021 – Incyte (Nasdaq:INCY) today announced that *Newsweek* featured the Company on its Most Loved Workplaces list for 2021, ranking at #77 among the top 100 companies recognized for employee happiness and satisfaction at work.

Produced in collaboration with the Best Practice Institute (BPI), a leadership development and benchmark research company, the *Newsweek* list results were determined after surveying more than 800,000 employees from businesses with workforces varying in size from 50 to more than 10,000.

Incyte is extremely proud to have been recognized as a Most Loved Workplace by *Newsweek*. Motivating every employee to contribute to Incyte's success and to deliver on the goal of finding solutions for patients with serious unmet medical needs, Incyte's core strength lies in the collective experience and passion of its team. As Incyte continues to grow with the best talent from both academia and industry, the Company remains dedicated to cultivating a work environment where all employees are empowered to thrive.

The full *Newsweek* list of 2021's Most Loved Workplaces is currently available online at <https://www.newsweek.com/americas-most-loved-workplaces-2021> and will be featured in the magazine's October 29 print edition.

Incyte's 2021 Most Loved Workplace company profile can be viewed [here](#).

About Incyte

Incyte is a Wilmington, Delaware-based, global biopharmaceutical company focused on finding solutions for serious unmet medical needs through the discovery, development and commercialization of proprietary therapeutics. For additional information on Incyte, please visit incyte.com and follow [@Incyte](#).

About Newsweek

Newsweek is the modern global digital news organization built around the iconic, over 85-year-old American magazine. Newsweek reaches 100 million people each month with its thought-provoking news, opinion, images, graphics, and video delivered across a dozen print and digital platforms. Headquartered in New York City, Newsweek also publishes international editions in EMEA and Asia.

About Best Practice Institute

Best Practice Institute is an award-winning leadership and organization development center, benchmark research company, think tank, and solutions provider. BPI is the certifying body for Most Loved Workplace® and conducted the original research to create the model and criteria for becoming a Most Loved Workplace®. BPI's research proves that Most Loved Workplaces produce 3-4 times better customer service, employee performance, and retention than companies not loved by their employees.

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